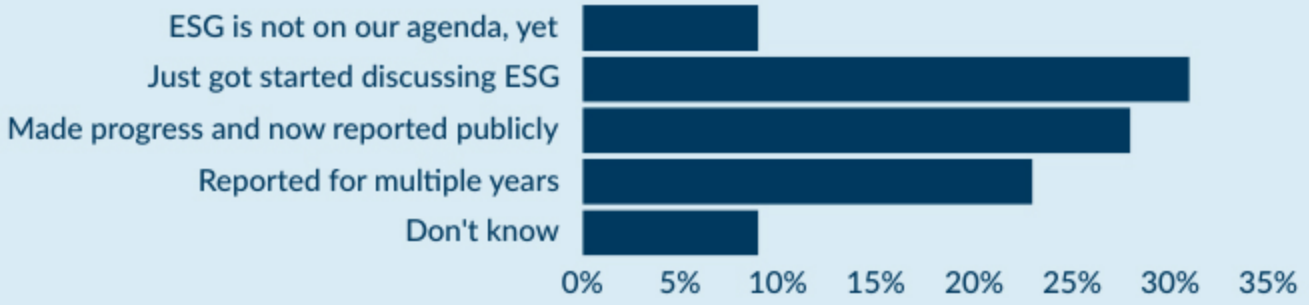


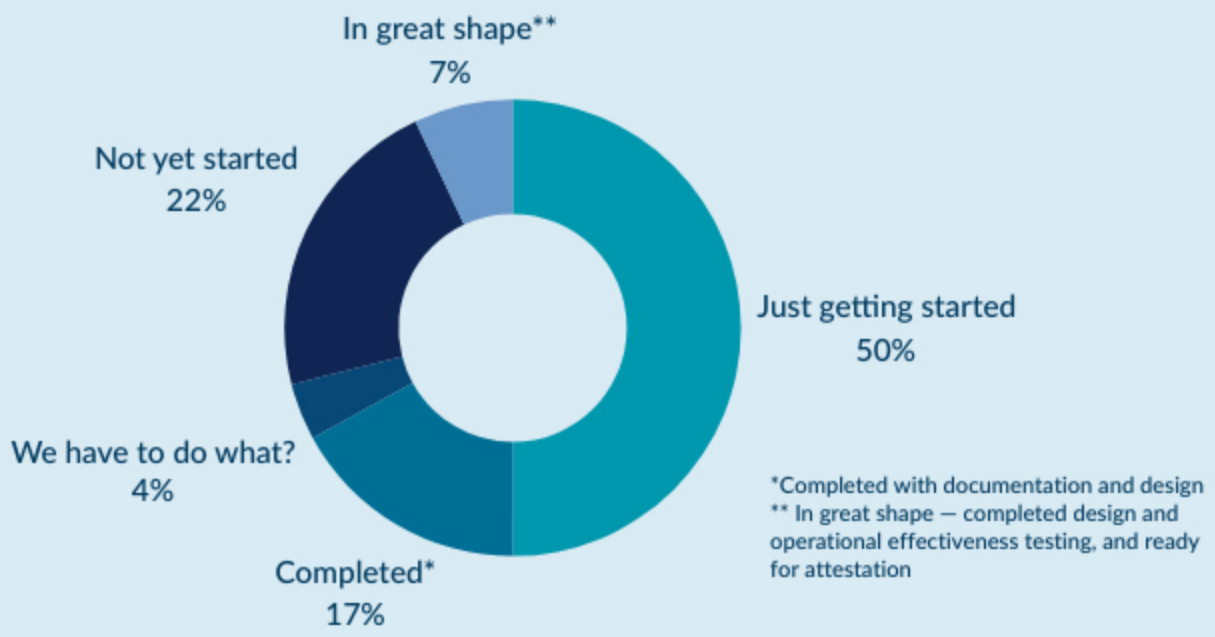
SEC Climate-Related Disclosure Rule

Following the March 6, 2024, SEC announcement of the final rule, Protiviti hosted a webinar to discuss its impact on organizations. Below is a summary of the responses from our audience of executives to questions we asked throughout the webinar.

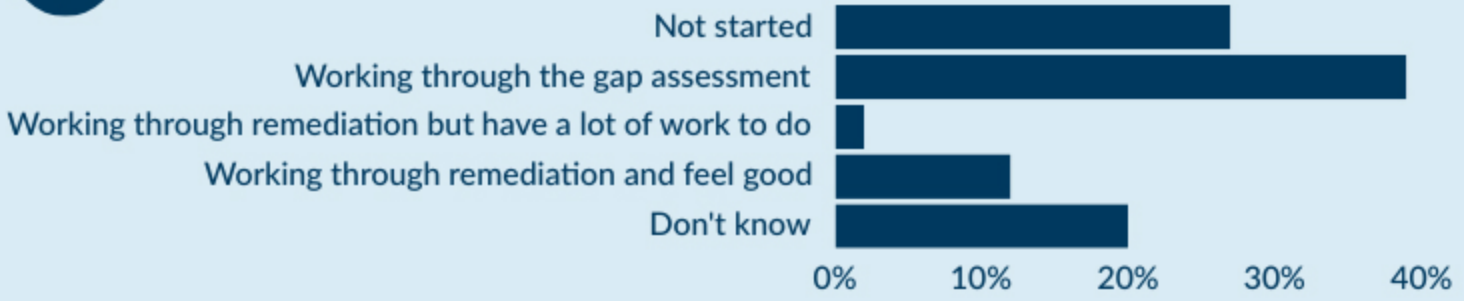
What is the current state of your ESG journey?



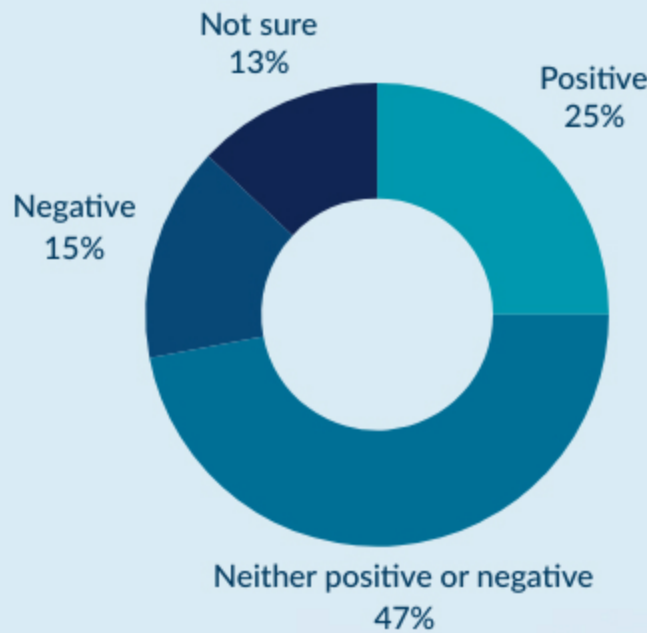
What is the state of your ESG internal controls?



In regard to compliance with the SEC final rule, our organization:



My reaction to the release of this guidance



Quick snapshot: Industry representation

The majority of the audience work in the financial services & real estate industry (32%), followed by technology, media & telecommunications (12%), manufacturing & distribution (11%), and energy & utilities (10%).